

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33
0001 AA02	Administrative Assistant – Level II	HR	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
0001 AB01	Application Engineer – Level I	HR	\$78.90	\$81.27	\$83.71	\$86.22	\$88.80	\$91.47
0001 AB02	Application Engineer – Level II	HR	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00	\$129.78
0001 AC01	Application Programmer – Level I	HR	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67
0001 AC02	Application Programmer – Level II	HR	\$85.87	\$88.45	\$91.10	\$93.83	\$96.65	\$99.55
0001 AC03	Applications Programmer – Level III	HR	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50	\$126.18
0001 AD00	Application Systems Analyst	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90
0001 AE00	Biostatistician	HR	\$114.81	\$118.25	\$121.80	\$125.46	\$129.22	\$133.10
0001 AF01	Business Analyst – Level I	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001 AF02	Business Analyst – Level II	HR	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0001 AF03	Business Analyst – Level III	HR	\$97.88	\$100.82	\$103.84	\$106.96	\$110.16	\$113.47
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.89	\$88.47	\$91.12	\$93.85	\$96.67	\$99.57
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.17	\$109.36	\$112.64	\$116.01	\$119.50	\$123.08
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.21	\$148.54	\$152.99	\$157.58	\$162.31	\$167.18
0001 AH00	Chief Information Security Officer	HR	\$165.92	\$170.90	\$176.02	\$181.31	\$186.74	\$192.35
0001 AI00	Communications Hardware Specialist	HR	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30
0001 AJ00	Communications Network Manager	HR	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41
0001 AK00	Communications Software Specialist	HR	\$85.48	\$88.04	\$90.69	\$93.41	\$96.21	\$99.09
0001 AL00	Communications Specialist	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0001 AM00	Computer Data Librarian	HR	\$55.03	\$56.68	\$58.38	\$60.13	\$61.94	\$63.79
0001 AN00	Computer Scientist	HR	\$141.52	\$145.77	\$150.14	\$154.64	\$159.28	\$164.06
0001 AO01	Computer Security System Specialist – Level I	HR	\$72.86	\$75.05	\$77.30	\$79.62	\$82.00	\$84.46
0001 AO02	Computer Security System Specialist – Level II	HR	\$95.28	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46
0001 AO03	Computer Security System Specialist – Level III	HR	\$118.92	\$122.49	\$126.16	\$129.95	\$133.85	\$137.86
0001 AP01	Computer Systems Analyst – Level I	HR	\$67.36	\$69.38	\$71.46	\$73.61	\$75.81	\$78.09
0001 AP02	Computer Systems Analyst – Level II	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39
0001 AP03	Computer Systems Analyst – Level III	HR	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72
0001 AQ00	Configuration Management Specialist	HR	\$98.86	\$101.83	\$104.88	\$108.03	\$111.27	\$114.61

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0001 AR01	Cost Analyst – Level I	HR	\$61.19	\$63.03	\$64.92	\$66.86	\$68.87	\$70.94
0001 AR02	Cost Analyst – Level II	HR	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07
0001 AS00	Data Entry Clerk	HR	\$31.61	\$32.56	\$33.54	\$34.54	\$35.58	\$36.64
0001 AT00	Data Security Specialist	HR	\$110.74	\$114.06	\$117.48	\$121.01	\$124.64	\$128.38
0001 AU00	Data Standardization Specialist	HR	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76
0001 AV00	Database Administrator	HR	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57
0001 AW01	Database Management Specialist – Level I	HR	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22
0001 AW02	Database Management Specialist – Level II	HR	\$92.22	\$94.99	\$97.84	\$100.77	\$103.79	\$106.91
0001 AW03	Database Management Specialist – Level III	HR	\$115.61	\$119.08	\$122.65	\$126.33	\$130.12	\$134.02
0001 AX01	Database Specialist – Level I	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90
0001 AX02	Database Specialist – Level II	HR	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.22
0001 AX03	Database Specialist – Level III	HR	\$118.91	\$122.48	\$126.15	\$129.94	\$133.83	\$137.85
0001 AY00	Data Warehousing Administrator	HR	\$99.53	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38
0001 AZ00	Data Warehouse Analyst	HR	\$86.23	\$88.82	\$91.48	\$94.23	\$97.05	\$99.96
0001 BA00	Data Warehouse Programmer	HR	\$95.82	\$98.69	\$101.66	\$104.71	\$107.85	\$111.08
0001 BB00	Disaster Recovery Specialist	HR	\$99.27	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08
0001 BC01	Document Control Specialist – Level I	HR	\$45.35	\$46.71	\$48.11	\$49.56	\$51.04	\$52.57
0001 BC02	Document Control Specialist - Level II	HR	\$57.02	\$58.73	\$60.49	\$62.31	\$64.18	\$66.10
0001 BC03	Document Control Specialist – Level III	HR	\$65.24	\$67.20	\$69.21	\$71.29	\$73.43	\$75.63
0001 BD01	Document Support Specialist – Level I	HR	\$52.84	\$54.43	\$56.06	\$57.74	\$59.47	\$61.26
0001 BD02	Document Support Specialist – Level II	HR	\$65.71	\$67.68	\$69.71	\$71.80	\$73.96	\$76.18
0001 BE00	Duplicating Machine Operator	HR	\$30.56	\$31.48	\$32.42	\$33.39	\$34.40	\$35.43
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85	\$87.40
0001 BG00	Electronic Meeting Technographer	HR	\$47.28	\$48.70	\$50.16	\$51.66	\$53.21	\$54.81
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.63	\$138.67	\$142.83	\$147.11	\$151.53	\$156.07
0001 BI00	Facilitator	HR	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77	\$104.82
0001 BJ00	Financial Analyst – IT	HR	\$80.66	\$83.08	\$85.57	\$88.14	\$90.78	\$93.51
0001 BK01	Functional Analyst – Level I	HR	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0001 BK02	Functional Analyst – Level II	HR	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24
0001 BL01	General Clerk – Level I	HR	\$30.62	\$31.54	\$32.48	\$33.46	\$34.46	\$35.50

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0001 BL02	General Clerk – Level II	HR	\$36.61	\$37.71	\$38.84	\$40.00	\$41.20	\$42.44
0001 BL03	General Clerk – Level III	HR	\$42.32	\$43.59	\$44.90	\$46.24	\$47.63	\$49.06
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.58	\$89.18	\$91.85	\$94.61	\$97.45	\$100.37
0001 BN00	Graphical User Interface Designer	HR	\$76.85	\$79.16	\$81.53	\$83.98	\$86.50	\$89.09
0001 BO00	Graphics Specialist	HR	\$60.79	\$62.61	\$64.49	\$66.43	\$68.42	\$70.47
0001 BP00	Hardware Draftsman	HR	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.45	\$60.20	\$62.01	\$63.87	\$65.79	\$67.76
0001 BQ02	Hardware Installation Technician – Level II	HR	\$76.45	\$78.74	\$81.11	\$83.54	\$86.05	\$88.63
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.78	\$84.23	\$86.76	\$89.36	\$92.04	\$94.81
0001 BS00	Help Desk Manager	HR	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80
0001 BT00	Help Desk Specialist	HR	\$60.89	\$62.72	\$64.60	\$66.54	\$68.53	\$70.59
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$48.76	\$50.22	\$51.73	\$53.28	\$54.88	\$56.53
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.85	\$59.59	\$61.37	\$63.21	\$65.11	\$67.06
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13	\$80.48
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$157.75	\$162.48	\$167.36	\$172.38	\$177.55	\$182.88
0001 BW01	Information Engineer – Level I	HR	\$92.21	\$94.98	\$97.83	\$100.76	\$103.78	\$106.90
0001 BW02	Information Engineer – Level II	HR	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.11
0001 BX00	Information Resource Management Analyst	HR	\$95.67	\$98.54	\$101.50	\$104.54	\$107.68	\$110.91
0001 BY00	Information Systems Training Specialist	HR	\$78.56	\$80.92	\$83.34	\$85.84	\$88.42	\$91.07
0001 BZ00	IT Policy/Legislative Specialist	HR	\$106.41	\$109.60	\$112.89	\$116.28	\$119.77	\$123.36
0001 CA00	IT Strategic/Capital Planner	HR	\$124.00	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75
0001 CB00	Knowledge Management Specialist	HR	\$123.08	\$126.77	\$130.58	\$134.49	\$138.53	\$142.68
0001 CC00	Librarian	HR	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.67
0001 CD00	Librarian Technician	HR	\$37.87	\$39.01	\$40.18	\$41.38	\$42.62	\$43.90
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.01	\$50.48	\$51.99	\$53.55	\$55.16	\$56.82
0001 CF00	Modeling and Simulation Specialist	HR	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70
0001 CG00	Network Administrator	HR	\$81.79	\$84.24	\$86.77	\$89.37	\$92.06	\$94.82
0001 CH00	Network Draftsman	HR	\$58.31	\$60.06	\$61.86	\$63.72	\$65.63	\$67.60
0001 CI01	Network Installation Technician – Level I	HR	\$57.66	\$59.39	\$61.17	\$63.01	\$64.90	\$66.84
0001 CI02	Network Installation Technician – Level II	HR	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65

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0001 CJ00	Network Support Technician	HR	\$52.65	\$54.23	\$55.86	\$57.53	\$59.26	\$61.04
0001 CK00	Operations Manager	HR	\$101.10	\$104.13	\$107.26	\$110.47	\$113.79	\$117.20
0001 CL00	Procurement Product Specialist	HR	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55	\$101.51
0001 CM00	Program Administration Specialist	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51
0001 CN00	Program Analyst	HR	\$97.12	\$100.03	\$103.03	\$106.13	\$109.31	\$112.59
0001 CO00	Program Manager	HR	\$154.22	\$158.85	\$163.61	\$168.52	\$173.58	\$178.78
0001 CP00	Project Control Specialist	HR	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14
0001 CQ00	Project Leader	HR	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55
0001 CR01	Project Manager – Level I	HR	\$100.88	\$103.91	\$107.02	\$110.23	\$113.54	\$116.95
0001 CR02	Project Manager – Level II	HR	\$121.40	\$125.04	\$128.79	\$132.66	\$136.64	\$140.74
0001 CR03	Project Manager – Level III	HR	\$137.18	\$141.30	\$145.53	\$149.90	\$154.40	\$159.03
0001 CS00	Public Health Analyst	HR	\$119.10	\$122.67	\$126.35	\$130.14	\$134.05	\$138.07
0001 CT00	Quality Assurance Analyst	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0001 CU00	Quality Assurance Manager	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32
0001 CV00	Quality Assurance Specialist	HR	\$101.91	\$104.97	\$108.12	\$111.36	\$114.70	\$118.14
0001 CW00	Records Management Specialist	HR	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96
0001 CX00	Scanner Operator	HR	\$35.06	\$36.11	\$37.20	\$38.31	\$39.46	\$40.64
0001 CY00	Scientific Data Analyst	HR	\$112.39	\$115.76	\$119.23	\$122.81	\$126.50	\$130.29
0001 CZ01	Subject Matter Expert – Level I	HR	\$137.59	\$141.72	\$145.97	\$150.35	\$154.86	\$159.50
0001 CZ02	Subject Matter Expert – Level II	HR	\$190.12	\$195.82	\$201.70	\$207.75	\$213.98	\$220.40
0001 CZ03	Subject Matter Expert – Level III	HR	\$245.92	\$253.30	\$260.90	\$268.72	\$276.79	\$285.09
0001 DA01	System Administrator – Level I	HR	\$68.53	\$70.59	\$72.70	\$74.88	\$77.13	\$79.45
0001 DA02	System Administrator – Level II	HR	\$82.87	\$85.36	\$87.92	\$90.55	\$93.27	\$96.07
0001 DA03	System Administrator – Level III	HR	\$110.47	\$113.78	\$117.20	\$120.71	\$124.33	\$128.07
0001 DB01	Systems Architect – Level I	HR	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.94
0001 DB02	Systems Architect – Level II	HR	\$166.43	\$171.42	\$176.57	\$181.86	\$187.32	\$192.94
0001 DC01	Systems Engineer – Level I	HR	\$80.17	\$82.58	\$85.05	\$87.60	\$90.23	\$92.94
0001 DC02	Systems Engineer – Level II	HR	\$93.52	\$96.33	\$99.22	\$102.19	\$105.26	\$108.42
0001 DC03	Systems Engineer – Level III	HR	\$121.18	\$124.82	\$128.56	\$132.42	\$136.39	\$140.48
0001 DD00	System Operator	HR	\$52.40	\$53.97	\$55.59	\$57.26	\$58.98	\$60.75

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0001 DE00	System Programmer	HR	\$82.84	\$85.33	\$87.88	\$90.52	\$93.24	\$96.03
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.01	\$52.54	\$54.12	\$55.74	\$57.41	\$59.13
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.27	\$69.29	\$71.37	\$73.51	\$75.71	\$77.98
0001 DF03	Technical Writer/Editor – Level III	HR	\$85.57	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78	\$89.38
0001 DG02	Telecommunications Engineer - Level II	HR	\$92.27	\$95.04	\$97.89	\$100.83	\$103.85	\$106.97
0001 DH01	Telecommunications Specialist – Level I	HR	\$64.48	\$66.41	\$68.41	\$70.46	\$72.57	\$74.75
0001 DH02	Telecommunications Specialist - Level II	HR	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16
0001 DI00	Test Engineer	HR	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61
0001 DJ00	Training Manager	HR	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66
0001 DK01	Training Specialist – Level I	HR	\$71.08	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40
0001 DK02	Training Specialist – Level II	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26
0001 DL00	Web Content Administrator	HR	\$71.06	\$73.19	\$75.39	\$77.65	\$79.98	\$82.38
0001 DM00	Web Designer	HR	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38
0001 DN00	Web Project Manager	HR	\$114.88	\$118.33	\$121.88	\$125.53	\$129.30	\$133.18
0001 DO00	Web Software Developer	HR	\$89.78	\$92.47	\$95.25	\$98.11	\$101.05	\$104.08
0001 DP00	Webmaster	HR	\$88.82	\$91.48	\$94.23	\$97.06	\$99.97	\$102.97
0001 DQ00	Wide Area Network Administrator	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77