

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$38.69	\$39.85	\$41.05	\$42.28	\$43.55	\$44.85
0002 AA02	Administrative Assistant – Level II	HR	\$45.81	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11
0002 AB01	Application Engineer – Level I	HR	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56
0002 AB02	Application Engineer – Level II	HR	\$87.58	\$90.21	\$92.91	\$95.70	\$98.57	\$101.53
0002 AC01	Application Programmer – Level I	HR	\$52.42	\$53.99	\$55.61	\$57.28	\$59.00	\$60.77
0002 AC02	Application Programmer – Level II	HR	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88
0002 AC03	Applications Programmer – Level III	HR	\$85.15	\$87.70	\$90.34	\$93.05	\$95.84	\$98.71
0002 AD00	Application Systems Analyst	HR	\$68.10	\$70.14	\$72.25	\$74.41	\$76.65	\$78.95
0002 AE00	Biostatistician	HR	\$89.82	\$92.51	\$95.29	\$98.15	\$101.09	\$104.13
0002 AF01	Business Analyst – Level I	HR	\$50.85	\$52.38	\$53.95	\$55.57	\$57.23	\$58.95
0002 AF02	Business Analyst – Level II	HR	\$64.65	\$66.59	\$68.59	\$70.64	\$72.76	\$74.95
0002 AF03	Business Analyst – Level III	HR	\$76.58	\$78.88	\$81.24	\$83.68	\$86.19	\$88.78
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$67.20	\$69.22	\$71.29	\$73.43	\$75.63	\$77.90
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$83.06	\$85.55	\$88.12	\$90.76	\$93.48	\$96.29
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$112.82	\$116.20	\$119.69	\$123.28	\$126.98	\$130.79
0002 AH00	Chief Information Security Officer	HR	\$129.81	\$133.70	\$137.72	\$141.85	\$146.10	\$150.49
0002 AI00	Communications Hardware Specialist	HR	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78
0002 AJ00	Communications Network Manager	HR	\$84.63	\$87.17	\$89.78	\$92.48	\$95.25	\$98.11
0002 AK00	Communications Software Specialist	HR	\$66.87	\$68.88	\$70.94	\$73.07	\$75.26	\$77.52
0002 AL00	Communications Specialist	HR	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56
0002 AM00	Computer Data Librarian	HR	\$43.05	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91
0002 AN00	Computer Scientist	HR	\$110.72	\$114.04	\$117.46	\$120.99	\$124.62	\$128.35
0002 AO01	Computer Security System Specialist – Level I	HR	\$57.00	\$58.71	\$60.47	\$62.29	\$64.15	\$66.08
0002 AO02	Computer Security System Specialist – Level II	HR	\$74.54	\$76.78	\$79.08	\$81.45	\$83.90	\$86.41
0002 AO03	Computer Security System Specialist – Level III	HR	\$93.04	\$95.83	\$98.71	\$101.67	\$104.72	\$107.86
0002 AP01	Computer Systems Analyst – Level I	HR	\$52.70	\$54.28	\$55.91	\$57.59	\$59.31	\$61.09
0002 AP02	Computer Systems Analyst – Level II	HR	\$65.72	\$67.69	\$69.72	\$71.81	\$73.97	\$76.19
0002 AP03	Computer Systems Analyst – Level III	HR	\$88.89	\$91.56	\$94.30	\$97.13	\$100.05	\$103.05
0002 AQ00	Configuration Management Specialist	HR	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66

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0002 AR01	Cost Analyst – Level I	HR	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88	\$55.49
0002 AR02	Cost Analyst – Level II	HR	\$64.16	\$66.08	\$68.07	\$70.11	\$72.21	\$74.38
0002 AS00	Data Entry Clerk	HR	\$24.73	\$25.47	\$26.24	\$27.02	\$27.83	\$28.67
0002 AT00	Data Security Specialist	HR	\$86.64	\$89.24	\$91.92	\$94.67	\$97.51	\$100.44
0002 AU00	Data Standardization Specialist	HR	\$61.25	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01
0002 AV00	Database Administrator	HR	\$71.92	\$74.08	\$76.30	\$78.59	\$80.95	\$83.37
0002 AW01	Database Management Specialist – Level I	HR	\$56.84	\$58.55	\$60.30	\$62.11	\$63.97	\$65.89
0002 AW02	Database Management Specialist – Level II	HR	\$72.15	\$74.31	\$76.54	\$78.84	\$81.21	\$83.64
0002 AW03	Database Management Specialist – Level III	HR	\$90.45	\$93.16	\$95.96	\$98.84	\$101.80	\$104.86
0002 AX01	Database Specialist – Level I	HR	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11
0002 AX02	Database Specialist – Level II	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36
0002 AX03	Database Specialist – Level III	HR	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85
0002 AY00	Data Warehousing Administrator	HR	\$77.87	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27
0002 AZ00	Data Warehouse Analyst	HR	\$67.46	\$69.48	\$71.57	\$73.72	\$75.93	\$78.20
0002 BA00	Data Warehouse Programmer	HR	\$74.96	\$77.21	\$79.53	\$81.91	\$84.37	\$86.90
0002 BB00	Disaster Recovery Specialist	HR	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03
0002 BC01	Document Control Specialist – Level I	HR	\$35.48	\$36.54	\$37.64	\$38.77	\$39.93	\$41.13
0002 BC02	Document Control Specialist - Level II	HR	\$44.61	\$45.95	\$47.33	\$48.75	\$50.21	\$51.72
0002 BC03	Document Control Specialist – Level III	HR	\$51.04	\$52.57	\$54.15	\$55.77	\$57.45	\$59.17
0002 BD01	Document Support Specialist – Level I	HR	\$41.34	\$42.58	\$43.86	\$45.17	\$46.53	\$47.92
0002 BD02	Document Support Specialist – Level II	HR	\$51.41	\$52.95	\$54.54	\$56.18	\$57.86	\$59.60
0002 BE00	Duplicating Machine Operator	HR	\$23.91	\$24.63	\$25.37	\$26.13	\$26.91	\$27.72
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$58.98	\$60.75	\$62.57	\$64.45	\$66.38	\$68.37
0002 BG00	Electronic Meeting Technographer	HR	\$36.99	\$38.10	\$39.24	\$40.42	\$41.63	\$42.88
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$105.33	\$108.49	\$111.74	\$115.10	\$118.55	\$122.11
0002 BI00	Facilitator	HR	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.01
0002 BJ00	Financial Analyst – IT	HR	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15
0002 BK01	Functional Analyst – Level I	HR	\$71.22	\$73.36	\$75.56	\$77.82	\$80.16	\$82.56
0002 BK02	Functional Analyst – Level II	HR	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90
0002 BL01	General Clerk – Level I	HR	\$23.96	\$24.68	\$25.42	\$26.18	\$26.97	\$27.78

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0002 BL02	General Clerk – Level II	HR	\$28.64	\$29.50	\$30.38	\$31.30	\$32.23	\$33.20
0002 BL03	General Clerk – Level III	HR	\$33.11	\$34.10	\$35.13	\$36.18	\$37.27	\$38.38
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$67.74	\$69.77	\$71.87	\$74.02	\$76.24	\$78.53
0002 BN00	Graphical User Interface Designer	HR	\$60.12	\$61.92	\$63.78	\$65.69	\$67.67	\$69.70
0002 BO00	Graphics Specialist	HR	\$47.56	\$48.99	\$50.46	\$51.97	\$53.53	\$55.14
0002 BP00	Hardware Draftsman	HR	\$43.78	\$45.09	\$46.45	\$47.84	\$49.27	\$50.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.73	\$47.10	\$48.51	\$49.97	\$51.47	\$53.01
0002 BQ02	Hardware Installation Technician – Level II	HR	\$59.81	\$61.60	\$63.45	\$65.36	\$67.32	\$69.34
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.98	\$65.90	\$67.88	\$69.91	\$72.01	\$74.17
0002 BS00	Help Desk Manager	HR	\$69.38	\$71.46	\$73.61	\$75.81	\$78.09	\$80.43
0002 BT00	Help Desk Specialist	HR	\$47.64	\$49.07	\$50.54	\$52.06	\$53.62	\$55.23
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.15	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$45.26	\$46.62	\$48.02	\$49.46	\$50.94	\$52.47
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$54.31	\$55.94	\$57.62	\$59.35	\$61.13	\$62.96
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.41	\$127.11	\$130.93	\$134.85	\$138.90	\$143.07
0002 BW01	Information Engineer – Level I	HR	\$72.14	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63
0002 BW02	Information Engineer – Level II	HR	\$83.08	\$85.57	\$88.14	\$90.78	\$93.51	\$96.31
0002 BX00	Information Resource Management Analyst	HR	\$74.85	\$77.10	\$79.41	\$81.79	\$84.24	\$86.77
0002 BY00	Information Systems Training Specialist	HR	\$61.46	\$63.30	\$65.20	\$67.16	\$69.17	\$71.25
0002 BZ00	IT Policy/Legislative Specialist	HR	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51
0002 CA00	IT Strategic/Capital Planner	HR	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46
0002 CB00	Knowledge Management Specialist	HR	\$96.29	\$99.18	\$102.15	\$105.22	\$108.38	\$111.63
0002 CC00	Librarian	HR	\$51.06	\$52.59	\$54.17	\$55.79	\$57.47	\$59.19
0002 CD00	Librarian Technician	HR	\$29.63	\$30.52	\$31.43	\$32.38	\$33.35	\$34.35
0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.34	\$39.49	\$40.67	\$41.90	\$43.15	\$44.45
0002 CF00	Modeling and Simulation Specialist	HR	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95
0002 CG00	Network Administrator	HR	\$63.99	\$65.91	\$67.89	\$69.92	\$72.02	\$74.18
0002 CH00	Network Draftsman	HR	\$45.62	\$46.99	\$48.40	\$49.85	\$51.35	\$52.89
0002 CI01	Network Installation Technician – Level I	HR	\$45.11	\$46.46	\$47.86	\$49.29	\$50.77	\$52.29
0002 CI02	Network Installation Technician – Level II	HR	\$52.40	\$53.97	\$55.59	\$57.26	\$58.98	\$60.75

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			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$41.19	\$42.43	\$43.70	\$45.01	\$46.36	\$47.75
0002 CK00	Operations Manager	HR	\$79.09	\$81.46	\$83.91	\$86.42	\$89.02	\$91.69
0002 CL00	Procurement Product Specialist	HR	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41
0002 CM00	Program Administration Specialist	HR	\$51.63	\$53.18	\$54.77	\$56.42	\$58.11	\$59.85
0002 CN00	Program Analyst	HR	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08
0002 CO00	Program Manager	HR	\$120.65	\$124.27	\$128.00	\$131.84	\$135.79	\$139.87
0002 CP00	Project Control Specialist	HR	\$64.88	\$66.83	\$68.83	\$70.90	\$73.02	\$75.21
0002 CQ00	Project Leader	HR	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08	\$95.87
0002 CR01	Project Manager – Level I	HR	\$78.92	\$81.29	\$83.73	\$86.24	\$88.83	\$91.49
0002 CR02	Project Manager – Level II	HR	\$94.98	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11
0002 CR03	Project Manager – Level III	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41
0002 CS00	Public Health Analyst	HR	\$93.18	\$95.98	\$98.85	\$101.82	\$104.87	\$108.02
0002 CT00	Quality Assurance Analyst	HR	\$64.72	\$66.66	\$68.66	\$70.72	\$72.84	\$75.03
0002 CU00	Quality Assurance Manager	HR	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30
0002 CV00	Quality Assurance Specialist	HR	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0002 CW00	Records Management Specialist	HR	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03	\$45.35
0002 CX00	Scanner Operator	HR	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.80
0002 CY00	Scientific Data Analyst	HR	\$87.93	\$90.57	\$93.28	\$96.08	\$98.97	\$101.93
0002 CZ01	Subject Matter Expert – Level I	HR	\$107.64	\$110.87	\$114.20	\$117.62	\$121.15	\$124.78
0002 CZ02	Subject Matter Expert – Level II	HR	\$148.74	\$153.20	\$157.80	\$162.53	\$167.41	\$172.43
0002 CZ03	Subject Matter Expert – Level III	HR	\$192.39	\$198.16	\$204.11	\$210.23	\$216.54	\$223.03
0002 DA01	System Administrator – Level I	HR	\$53.61	\$55.22	\$56.87	\$58.58	\$60.34	\$62.15
0002 DA02	System Administrator – Level II	HR	\$64.83	\$66.77	\$68.78	\$70.84	\$72.97	\$75.16
0002 DA03	System Administrator – Level III	HR	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.20
0002 DB01	Systems Architect – Level I	HR	\$104.56	\$107.70	\$110.93	\$114.26	\$117.68	\$121.21
0002 DB02	Systems Architect – Level II	HR	\$130.21	\$134.12	\$138.14	\$142.28	\$146.55	\$150.95
0002 DC01	Systems Engineer – Level I	HR	\$62.72	\$64.60	\$66.54	\$68.54	\$70.59	\$72.71
0002 DC02	Systems Engineer – Level II	HR	\$73.16	\$75.35	\$77.62	\$79.94	\$82.34	\$84.81
0002 DC03	Systems Engineer – Level III	HR	\$94.80	\$97.64	\$100.57	\$103.59	\$106.70	\$109.90
0002 DD00	System Operator	HR	\$40.99	\$42.22	\$43.49	\$44.79	\$46.13	\$47.52

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			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$64.81	\$66.75	\$68.76	\$70.82	\$72.94	\$75.13
0002 DF01	Technical Writer/Editor – Level I	HR	\$39.91	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27
0002 DF02	Technical Writer/Editor – Level II	HR	\$52.63	\$54.21	\$55.84	\$57.51	\$59.24	\$61.01
0002 DF03	Technical Writer/Editor – Level III	HR	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61
0002 DG01	Telecommunications Engineer – Level I	HR	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89	\$69.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$72.19	\$74.36	\$76.59	\$78.88	\$81.25	\$83.69
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.49
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.17	\$61.98	\$63.83	\$65.75	\$67.72	\$69.75
0002 DI00	Test Engineer	HR	\$60.48	\$62.29	\$64.16	\$66.09	\$68.07	\$70.11
0002 DJ00	Training Manager	HR	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44
0002 DK01	Training Specialist – Level I	HR	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47
0002 DK02	Training Specialist – Level II	HR	\$66.31	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87
0002 DL00	Web Content Administrator	HR	\$55.59	\$57.26	\$58.98	\$60.74	\$62.57	\$64.44
0002 DM00	Web Designer	HR	\$67.07	\$69.08	\$71.15	\$73.29	\$75.49	\$77.75
0002 DN00	Web Project Manager	HR	\$89.88	\$92.58	\$95.35	\$98.21	\$101.16	\$104.20
0002 DO00	Web Software Developer	HR	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43
0002 DP00	Webmaster	HR	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21	\$80.56
0002 DQ00	Wide Area Network Administrator	HR	\$77.45	\$79.77	\$82.17	\$84.63	\$87.17	\$89.79