



EQUAL OPPORTUNITY EMPLOYER
1100 15th Street, NW • Suite 300
Washington, DC 20005
Phone (202) 728-7190 • Fax (202) 728-7198
Web www.enlightened.com

Junior Business Analyst

Looking for a company that is fast paced, growing and cutting edge? Then come to work for the area's fastest growing IT consulting company! Located in downtown Washington DC, Enlightened has been recognized throughout the years for our outstanding performance.

Inc. 500 ranked Enlightened as the #264 fastest growing company in 2004. In 2005, the DC Chamber of Commerce named Enlightened as the "Small Business of the Year". In 2006 and 2007, Enlightened celebrated being a part of the "Inner City 100" as one of America's fast growing inner city companies.

In 2009, Enlightened was recognized as one of the top 100 Minority Business Enterprises in the Mid-Atlantic Region by the Center for Business Inclusion and Diversity. This year Enlightened was honored with the Innovative Creative Entrepreneur (ICE) award for the 2010 Outstanding Small Business Award of Excellence from Morehouse College Entrepreneurship Center.

The Enlightened environment fosters growth, creativity, and on time client-focused delivery. We are a culture of passionate innovators and believe in providing world class service. We reward success with competitive compensation and benefits. Enlightened is a company on the move and if you're a team player looking for growth and the opportunity to work with the latest technologies - then we would love to hear from you!

Job Summary:

Analyze and design web based systems - based on detailed Business and Functional Requirements.

Primary Responsibilities:

- Learn and apply new technologies to optimally create system designs
- Facilitate Joint Analysis and Design (JAD) sessions, as required
- Perform requirements gathering
- Produce analysis and design documents
- Experience in ramping up on the client's environment
- Leading technical and other design sessions
- Experience with requirements, functional and technical (database) design in a .NET 3.5, software factory, Team Foundation Server, and MS SQL Server (2000 or 2005) environment
- Develop and maintain documentation supporting CMMI Level 2 or above.
- Experience with Team Foundation Server, iRise, and SharePoint
- Experience in Rational Suite and Unified Modeling Language developing sequence, collaboration, use case diagrams.
- Assist in the preparation of project plans and schedules for the project
- Coordinate all aspects of work for the successful completion of the project
- Communicate regularly with internal and external customer, as appropriate, in order to ensure the delivery of high quality service
- Meets information standards by following production, productivity, quality, and customer-service standards; identifying work process improvements; implementing new technology
- Plans projects by analyzing and confirming client requirements; studying system capabilities; completing feasibility study.



Results Beyond Your Expectations

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- Optimizes solutions by confirming workflow diagram; evaluating alternative solutions; writing programs.
- Verifies results by completing tests; obtaining client approval.
- Secures information by designing access controls.
- Prepares clients to use system by conducting training; providing resources; answering questions; resolving problems.
- Provides system reference by writing documentation.
- Maintains data dictionary by revising and entering definitions.
- Prepares programmer/analysts by providing educational opportunities.
- Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Accomplishes information systems and organization mission by completing related results as needed.

Qualifications:

- DFDs, ERDs, Data Modeling, System Architecture Diagrams
- Requirements, technical, and design documentation
- Sharepoint, Team Foundation Server, iRise
- Rational and UML experience
- SOA (Service Oriented Architecture), ASP.NET, SQL, XML, Enterprise Architecture Design Patterns
- Bachelor's Degree in computer science or related field; Master's degree preferred.
- Last 2+ years worked as professional, designing ASP.NET web applications
- Strong oral and written skills
- Law enforcement or public safety experience a plus